

## FDFA Salary & Benefits Expense Tracking

	2013		2014		2015		2016		2017 (tbd)
	<i>increase</i>		<i>increase</i>		<i>increase</i>		<i>increase</i>		
<b>Allison Boucher</b>									
Salary	3%	51,131	0%	51,131	2%	52,200	2%	53,197	53,197
Bonus								1,000	
Benefits		2,790		2,878		2,975		3,308	3,665
<b>Laurie Karson</b>									
Salary	3%	97,528	0%	97,528	0%	97,530	2%	99,478	99,478
Bonus								2,000	
Benefits		5,062		5,124		5,240		7,340	7,990
PST on Benefits		628		640		657		844	935
<b>Company</b>									
CPP		4,712		4750		4,851		4,973	5,075
EI		2,495		2565		2,558		2,674	2,675
Subtotal		7,208		7,315		7,409		7,647	7,750
<b>Total Salary Expense</b>		<b>164,346</b>		<b>164,615</b>		<b>166,011</b>		<b>174,814</b>	<b>173,015</b>
<b>Total Budgeted</b>		174,000		180,000		175,000		172,300	
<b>Combined Detail</b>									
Salaries		148,659	-	148,659		149,730		152,675	152,675
Bonus		-		0		0		3,000	
Benefits		8,480		8,641		8,872		11,492	12,590
CPP/EI		7,208		7315		7,409		7,647	7,750

**Employee Start Date:**

Laurie Karson            April 2005  
Allison Boucher        September 2008 (temporary position Sept. 2007-2008)